

## CONFLICT MINERALS POLICY STATEMENT

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule"). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") originating in the Democratic Republic of the Congo or adjoining countries ("Covered Countries").

The aim of the standard is to deter the use of minerals which the trade and the extraction of minerals may finance, directly or indirectly, human rights violations or who benefit armed groups in those countries.

Redox, although it is not obliged to answer directly to the rules affecting to Mineral Conflict, has always been sensitive to the respect of human rights and the environment and is committed to supporting the humanitarian goal of ending the violent conflict in those areas.

Redox do not procures minerals from mines and smelters, however in order to reach said objective Redox commits to:

- ❑ designing and developing products that do not contain "conflict minerals"
- ❑ buying components and materials from companies that share our values around human rights, ethics and environmental responsibility
- ❑ assist our customers in implementing their conflict minerals programs
- ❑ do not voluntarily introduce into its own supply chain any parts which contain 3TG minerals from the geographical area defined as "Conflict Region"
- ❑ ensuring compliance with the above requirements and asking its suppliers to set up a suitable evaluation process with their supply chain, in order to ensure that the specified metals are sourced exclusively from mines and foundries outside the "Conflict Region", or mines and foundries that have been certified "Conflict Free" by an independent notifying body, when located inside the "Conflict Region".

Redox has obtained or is in the process of obtaining information from its suppliers concerning the origin of the raw materials used to produce gold, tin, tantalum and tungsten, used in the materials to manufacture components and products supplied to Redox, originate from outside the "Conflict Region" or that the mines or smelters be certified as "conflict free" by an independent third party. The aim is to ensure that only "conflict free" materials and components are used in products that we procure.

If we discover the use of these minerals produced in facilities that are considered to be "nonconflict free", in any material, parts or components we procure, we will take appropriate actions for the transition to product being "conflict free".

Reggio Emilia, May the 9<sup>th</sup>, 2016

Angelo Boni  
Chairman of Board of Directors